

## Labor Summer 2026 Application Guide

The following pages are a PDF of the questions that you will be required to answer in order to complete your application for Labor Summer 2026. We recommend that you answer the questions in a separate document before submitting your official application in the application portal. Please remember that this is a competitive application process and ensure you fully answer questions, check your grammar, and avoid using AI platforms to generate responses. While we are looking for coherent answers to the application questions, we are most concerned with your personal connection and interest in this program.

In order to complete your application you will need to have the following documents ready:

1. Document with prepared answers to essay prompts
2. PDF of your resume or CV
3. PDF copy of your unofficial transcript

As a reminder, the basic requirements of Labor Summer are:

- Full availability Monday through Friday from June 22nd-August 13th
- A Social Security Number (SSN) OR an Individual Taxpayer Identification Number (ITIN)
- A passion for Labor and Community work and a desire to learn organizing skills!

If you have any questions that are not answered in this application guide, please contact us at [ielcc@ucr.edu](mailto:ielcc@ucr.edu) with the subject line "Labor Summer 2026."



## INTRO

### Welcome to the UCR Labor Summer 2026 Student Fellow Application

Thank you for your interest in being a Labor Summer 2026 fellow. Established in 2023 and hosted by the Inland Empire Labor & Community Center (IELCC) at UC Riverside, the IELCC Labor Summer Fellowship program provides emerging student leaders with hands-on leadership development and training through fellowship placements with labor unions and community organizations advancing worker justice in the Inland Empire region.

Selected students are awarded \$7,360 in recognition of their participation in the program. Students receive leadership and professional development training, a certificate of completion, and access to a UC statewide labor summer network.

### **Who is admitted into the Labor Summer fellowship?**

Labor Summer 2026 is open to all UCR upper-division standing undergraduate students regardless of their immigration status. However, all labor summer participants must have either SSN or an ITIN to receive the fellowship funds. Current UCR undergraduate seniors graduating in Spring 2026 are welcome to apply along with continuing undergraduate students in upper-division standing. We welcome various types of leadership styles and value the diversity of roles that make social justice movements possible. If you aspire to be an organizer, policy advocate, lawyer, artist, grant writer, researcher, photographer, communications strategist, public speaker, or writer, or have any other skills that you would like to utilize to advance a social justice movement, this program is for you. This is a competitive opportunity, so we recommend you put time and care into your application in order to be considered.

### **Admission Requirements**

To be eligible for admission, you must be:

- At least 18 years old by June 22, 2026
- A current UCR student who has not previously participated in Labor Summer
- Commitment to labor rights and social justice

- Available to work full-time from June 22 to August 13, 2026
- Available for in-person programming and work in the Inland Empire from June 22 to August 13, 2026
- Able to submit the online application form by **11:59 PM PST on February 6th, 2026**

## How to Apply

Follow prompts in the survey and use this form to upload your documents by the **deadline of 11:59 PM PST on February 6th, 2026.**

You will need to:

1. **Answer the following questions and prompts.**
2. **Submit a PDF copy of your resume.\***
3. **Submit a PDF copy of your Unofficial Transcript.**
4. **Provide two references.**

**\*Note:** Potential host organizations will have the opportunity to view your submitted responses to the prompts and resume.

If you have any questions, that are not addressed on our website, please contact [ielcc@ucr.edu](mailto:ielcc@ucr.edu).

## SECTION 1: CONTACT INFORMATION

### CONTACT INFORMATION

PURPOSE: If selected for UCR Labor Summer, this information will be used for travel purposes and mailing of important documents. Please include an email you use often.

First Name

Middle Name (Put N/A if not applicable)

Last Name(s)

Your date of Birth, such as 01/30/2001

Gender Identity

Best phone number to reach you

UCR Email address

Personal Email (non-UCR email)

## SECTION 2: LOGISTICS

### LOGISTICS

In order to provide a high level of support to our interns, the Labor Summer team would like to accurately understand the needs of each applicant. This following information will not be used to evaluate your program eligibility.

Do you expect to have access to stable housing between the dates of 06/22/2026 - 08/14/2026?

- Yes
- No
- Unsure

Primary Address of Residence: Please provide your home address for Summer 2026. This address will be used to assist with locating your placement organization, mailing materials and reimbursement checks, and connecting you with alumni in your region. If you are unsure of your housing for the summer, you may identify an alternate address in the section below. **Please include zip code.**

Summer 2026 Alternate Address (If applicable): Please provide your expected address for Summer 2026. If this is the same as your home address, you may leave this section blank. **Please include zip code.**

What will your primary mode of transportation be during the summer?

- Personal vehicle
- Public transportation

Rideshare service

Other

### SECTION 3: BACKGROUND Language Skill

#### BACKGROUND

Language fluency (Other than English)

Language 1 + indicate fluency

Language 2 + indicate fluency

Language 3 + indicate fluency

Language 4 + indicate fluency

Language 5 + indicate fluency

### SECTION 4: EDUCATIONAL INFORMATION



## BACKGROUND

### Educational Information

State your major field(s) at UCR

State your minor field(s) at UCR (if applicable)

When do you expect to graduate from UCR? Enter expected date, such as 06/30/2026 (You can enter '30' for the day if you don't know the exact day).

## SECTION 5: INTERNSHIP PLACEMENT INFORMATION

In my community or campus-based work, I have gained experience in the following: (Check all that apply. This will help us with our matching process.)

- Labor Organizing
- Student Organizing
- Community Organizing
- Research Policy
- Advocacy Issue-Based
- Campaigns
- Communications Digital
- Organizing Legal
- Services Facilitation
- 
- Other:

To help our matching process, please rank the following 13 fields in terms of your interest in gaining more experience in that field, with 1 having the most interest to 13 as having the least interest. Click and drag the items to put them into order, starting with the field you are most interested in at the top (as #1) & the field you are least interested in (#13) at the bottom.

Labor Organizing

Student Organizing

Community Organizing

Research

Policy Advocacy

Issue Based Campaigns

Communications

Digital Organizing

Legal Services

Facilitation

## **SECTION 6: ADDITIONAL INFORMATION**

How did you find out about UCR Labor Summer? (Please check all that apply)

- Email
- UCR Inland Empire Labor and Community Center
- Community Organization
- Flyer

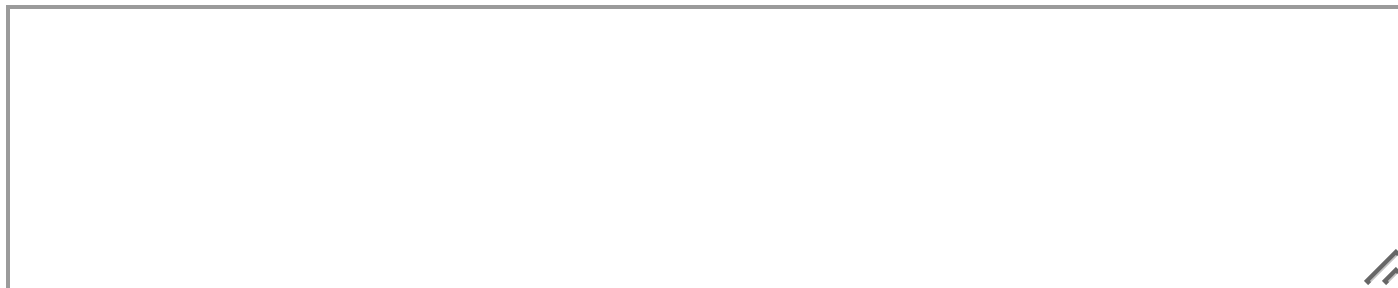
- Advisor
- Class announcement
- Professor
- TA
- Peer
- Other

If applicable, through which community organization did you find out about Labor Summer?

## SECTION 7: RESPONSES / DOCUMENTS UPLOAD

**NARRATIVE RESPONSES** We suggest you work on the narrative prompts in a separate document and copy and paste them when you are ready. **Remember to proofread your document for any spelling and grammar errors before submitting.**

**Prompt A:** Why are you applying to Labor Summer? How does participating in Labor Summer align with your personal goals? (3,000 characters max)



**Prompt B:** How have labor rights issues affected you personally, your family, community, loved ones, etc.? How have your identities impacted your life experiences and shaped who you are? Examples of what to consider: young worker, immigration status, gender, class, sexual orientation, race, ethnicity, ability, religion, nontraditional student, or anything else that you believe contributes to who you are. (3,000 characters max)



**Prompt C:** Select one social justice issue that is impacting working class communities. What is your analysis of this issue? What do you view as your role in addressing it? (3,000 characters max)

**Relevant Job Experience and Resume/CV Upload:  
Please use the following to provide us with one or two relevant job experiences, and please upload a full resume or CV in PDF format.**

Please use the fields below to provide us with one your most relevant work experiences.

Name of Work Place

Dates Employed

Job Title

Job Description

Please use the fields below to provide us with one your most relevant work experiences.

Name of Work Place

Dates Employed

Job Title

Job Description

Submit Professional Resume (or Curriculum Vitae): Please upload your resume (or CV) as a PDF.

## Document Uploads and References

Submit your unofficial academic transcript: Please upload your unofficial academic transcript as a PDF.

Submit two references' contact information. References can be a professor, supervisor at an organization, past employer, student organization, faith group, etc. At this time we are not requesting letters of recommendation, but we may contact your references by phone or email about your application.

Reference #1:

Name



Organization and title

Relationship to you

Phone number

Email

Reference #2:

Name

Organization and title

Relationship to you

Phone number

Email

## SECTION 6: CERTIFICATIONS

**Please acknowledge your understanding of the following commitments that participating in Labor Summer requires.**

I understand that Labor Summer is a 8-week, full-time, 40-hour-per-week commitment.

- Yes
- No

I understand that I must promptly respond to inquiries or action items by staff of the UCR Inland Empire Labor and Community Center.

- Yes
- No

I understand that travel time and mileage to/from my residence/my internship placement is NOT included as part of my 40 hours/week commitment.

- Yes
- No

I understand that the address I provided will be used to match me with a host site if admitted into the program.

- Yes
- No

I understand that I may be matched with an organization that will require me to commute up to an hour to my work site. (Labor Summer prioritizes locating students as close as possible to in-person fellowship sites)

- Yes
- No

I understand that Labor Summer and my host organization are NOT responsible for any transportation costs I may incur in my travel to and from my placement. (Note: Some internships might require interns to travel to places other than the internship office. Interns will be made aware of this information, if applicable, prior to placement in the internship.)

- Yes
- No

I understand that Labor Summer and my host organization are NOT responsible for any relocation costs I may incur if I decide to apply somewhere other than the area in which I live.

- Yes
- No

I understand that in order for me to successfully complete Labor Summer, I MUST attend both the opening and closing events.

- Yes

No

I understand that I must complete the opening, closing, and skills evaluation form to successfully complete my internship.

Yes

No

By submitting my application, I confirm that I read both the Labor Summer Application Guide.

Yes

No

**By clicking to the next page, you are submitting your final application.** Please proceed if you are ready to submit your application for Labor Summer 2026!